AMAR SEVA SANGAM, AYIKUDY

ANNUAL GENERAL BODY MEETING 2017

Secretary's Report 2017



Welcome to All Members!!

Annual General Body Meeting 2017

With the Blessings of the Almighty and assistance of goodhearted individuals, Corporate and the co-operation of all Committee Members, staff, volunteers and friends, well wishers, Amar Seva Sangam has completed

36 years

of glorious and dedicated service to the physically and mentally challenged persons. With all your help, we have started many new projects during the previous years for the challenged people for which we thank all of you for your dedicated services and support.

Amar Seva Sangam was honored by the International Spinal Cord Society (ISCoS) on the occasion of Spinal Cord Injured Day (SCI). Our Secretary Mr.S.Sankara Raman, received the award at New Delhi on 05.09.2017



Krishna Jayanthi was celebrated at our Sangam on 14.08.2017



Spinal Cord Injured Get - Together program was held on 05.08.2017



Awareness workshop and foundation stone laying for +2 lab functions were held in our campus on 27.8.2017 in the presence of Dr. Kamlesh Kumar Pandey, Chief Commissioner For Disability, Ministry Of Social Justice And Empowerment, Govt. Of India, Mr. Sandeep Nanduri, I.A.S, District Collector, Tirunelveli, Mr. Namdeo Kadam, AGM (CSR-Hr), GIC, Mumbai and representatives from 26 NGOs



<u>Sringeri Saradha Peetam Sankaracharya Pujya Sri</u> <u>Vidhusekara Swamigal visited</u> Sangam on 03.06.2017 and blessed us.



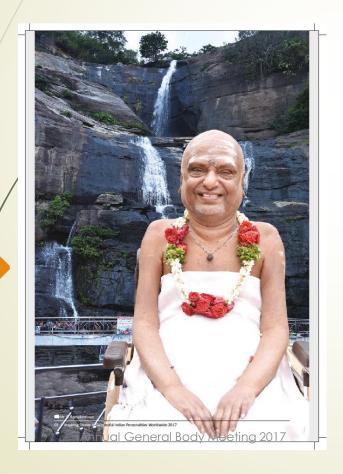
Annual General Body Meeting 2017

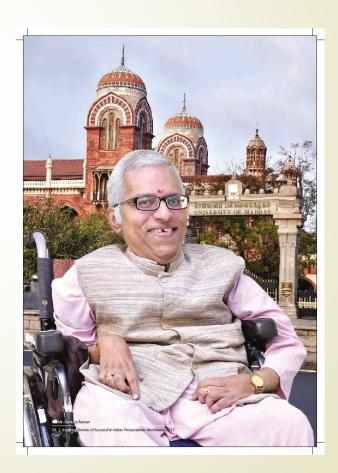
"Dr. Ambedkar National Award for Social Understanding & Upliftment of Weaker Section" for the year 2014 to Amar Seva Sangam by Dr. Ambedkar Foundation was presented by Honb'le President of India Shri. Pranab Mukherjee, received by our Hon. Secretary on 26.05.2017 at New Delhi.



Coffee Table book release function on May 17, 2017

The launch of the Coffee Table Book - Inspiring Stories of Successful Indian Personalities Worldwide 2017- May 17, 2017 at 11:15 am at the Chandigarh Press Club, Sector 27 B, Chandigarh.





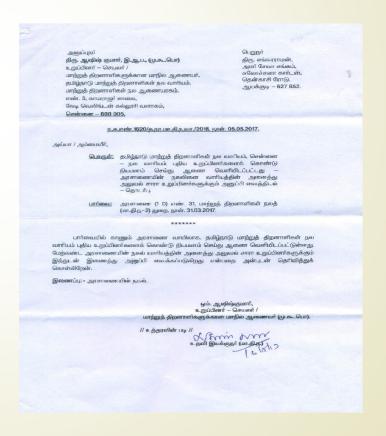
Innovative wheelchair driven bike for the differently abled donated by Sheshamma Prabhala Trust on May 17. The recipient is Leela Prasd Spinal Injured.



Our Founder President has been selected by the Department for Welfare for Differently Abled, Chennai as Member of State Expert Committee Team for the Differently Abled.

Our Hon. Secretary has been selected by the Department for Welfare for Differently Abled, Chennai, as Member of State Welfare Committee Team for the Differently Abled.

Thiru Ashish Kumar, I.A.S., 1.The Director, State Commissioner for the Differently Directorate of Employment & Training, Abled,[FAC] Thiru Vi Ka Industrial Estate. State Commissionerate for the Differently Abled, Lady Willington College Campus, SIDCO Industrial Estate. Kamarajar Salai, Chennai - 600 005 Guindy, Chennai, 32 2. Regional Director. National Institue for the Visually Handicapped, Poonamalle, Chennnai.56 3. The Director NIEPMD, East Coast Road, Muttukadu, Kovalam, Chennai 603 112 4. Dr.Jayachandran, New.No.4, Old.No.7/2, Lakshmipuram, 3rd Street, Royapettah, Chennai.14. 5. Mrs.Jayasri, Director The Spastics Society of TamilNadu C.S.I.R. Road, Taramani, Chennai, 113 6. Prof.Dr.Mohanrajan, Chairman & Medical Director, Rajan Eye Hospital (P) Ltd., No.5, Vidyodaya 2nd Street, Chennai, 17 7. Dr.K.V.Kishor Kumar, Banyan, No.6, 6th Main Road. Moogapair Eri Schome, Chennai.37 8. Dr.Kannan Pugazhendi. Sports Specian & Director, SPARR1 Institute No.4, Alwarpet, Chermai, 18 Annual General Randy Marsting 2017



Great show by Amar Seva at TCS World 10K Run at Bangalore on 21.05.2017. 32 Member participants group was cheered and supported by hardworking volunteers of Bangalore friends of Amar Seva. An amount of Rs.9.50 lakhs raised through the run.



Amar Seva Sangam has received the following awards on 6th April 2017 in the Standard Chartered Mumbai Marathon 2017:

In the "Highest Fundraiser Category" Shri.S.Sankara Raman ranked second; In the Highest Fundraising NGO our Organization ranked third; In the Change Icon award, Mrs. Ramani Sankararaman received the award.



Inauguration of New Goshala on 15.04.2017

New Goshala Grand Opening by Shri.Vaithianathan (89th Birthday function), Presided over by Shri Durai Thamburaj and Inaugurated By Shri.Raghunath Das Maharaj, Chief guest Shri.V.Subramanian, Special Guest Shri.V.Viswanathan and Dr.Aruna Chandrasekar



"Bharathi Award" to our Founder President was conferred by the Dawn-Vidiyal Charitable Trust and Cultural & Social Association at Chennai on 19.03.2017.



Canada – India Health care summit on 30.03.2017 & 31.03.2017 at New Delhi



Championship-16th Time Consecutively! Our disabled children participated in the sports meet organized by The Tamil Nadu Handicapped Federation at Chennai on 18.02.2017



Honouring HCI for the 25 years of glorious service – Smt.Sulochana Krishnamurthy, President of HCI and Smt.Meena Suppiah, Vice President of HCI, Canada were honoured on 10.02.2017



Silver Jubilee Celebration of SSV Schools held on 10.02.17



Our Secretary Shri.S. Sankara Raman along with Smt. Ramani Sankara Raman and many other volunteers participated in Mumbai Marathon 2017 event on 15.01.2017. An amount of Rs.126 lakhs was raised during this event



Our Secretary Shri.S.Sankara Raman along with Smt. Ramani Sankara Raman, EC Members Shri.Visvanathan Ganesan, Ms.Padmavathi Srinivasan and many volunteers participated in Wipro Chennai Marathon 2016 event on 08.01.2017.



PUBLISHED IN AUSTRALIAN JOURNAL

- AREA: AMAZING VISIONERIES ON WHEELS.
- JOURNAL: AUSTRALIAN JOURNAL REHABILITATION MATTERS
- VOLUME: VOL- 2, ISSUE − 3, SEPTEMBER 2017
- AUTHOR:
 - DR. SUMITHA GOUNDEN

Amazing Visionaries on Wheels

Sumitha Gounden

In January 2017, I visited a subacute Rehabilitation Center in a rural town in South India. It was an amazing and humbling experience where I realized what can be achieved by a human being with disability, if you have the will and determination. Amar Seva Sangum (ASS) is run by the disabled for the disabled.

ASS was founded in Aylkudy, Tirunelvell District, Tamil Nadu, India, In 1981 by Shri S. Ramakrishnan with a handful of disabled students. At the age of 21, Shrl S.Ramakrishnan was keen to become a naval officer. After completing his engineering course, during the last round of his physical fitness test he fell and sustained a cervical spinal cord injury and became tetraplegic. In 1992, a young chartered accountant, a wheelchair user affected by muscular dystrophy, Shri S. Sankara Raman, left his lucrative practice at Chennal and loined Shri S. Ramakrishnan.

ASS believes that disabled people can contribute to society and the impression that they are to be pitied is a misconception. Their vision is that if people with disability are enabled and are given a level playing field, they can be as productive as any able-bodied person. They are constantly demonstrating this very strong and powerful message not only to the rural community in India but also to the world.

Their mission is to empower the disabled by establishing a "Valley for the Disabled". This is a rural Rehabilitation and Development Center, which will aid in developing creative, custom-made models to Integrate disabled Individuals Into society through self-help initiatives.

I would like to highlight one such custom-made program which amazed me. It is called Technology Enabled Rehabilitation Solution (TERS) for Early Intervention Program.



S Sankara Raman, Secretary

S Ramakrishnan, President

TERS is a specialized program to enable early intervention therapy for children with delayed development in Indian rural and remote communities. They have designed a simple and user-friendly tablet-based app, which focuses on topics such as gross and fine motor development, speech and language skills, and feeding techniques.

Their Outreach Community Rehabilitation Workers (CRWs) are given tablets containing these apps, which they use to train parents in rural communities. Parents will be taught about their child's development and trained to provide early intervention therapy in their own homes. Tablets will also be used to relay important information back to physios, speech pathologists and OTs at ASS centre, who will make recommendations for treatment.

Video conferencing using existing satellite internet networks will enhance treatment by providing caregivers with immediate feedback from therapists. Using this program a young mother in a remote area will not only be trained to give her child therapy in her own home but will Bo also benefit from the expertise of trained professionals who would otherwise have been unavailable to

her. In their district alone, they have identified 353 children for whom this program will make early Intervention therapy

Another unique community based rehabilitation program which they run is called Village Based Rehabilitation Intervention (VBRI). This program brings people with disabilities and their local communities together. They have developed a model where they own the responsibilities of rehabilitation, economic development and care giving for their own community. The intention behind this program is to make the people with disability self-sustainable and also enlighten the local community regarding their skill and value. This provokes more opportunities for people with disability and benefits both.

Vibrant and proactive disabled groups have been developed and parent associations have been formed. Currently seven respite centers have been formed for Alfelong sare glyling for severely disabled persons.

(continued on Page 4)

Amazing Visionaries on Wheels (continued)

Sumitha Gounden

There are currently 452 Self Help Groups and it's growing every day. Under the VBRI, they cater for the needs of nearly 15,000 disabled persons in 9 blocks of Tirunelvell District, covering nearly 800 villages with a population of about 3.1 million. The main objective of the Self Help Groups is to empower and educate the disabled, or parents of disabled persons, to come up with ideas on self-employment with clear goals and time frames.

Case Managers help with development and forming federations - wider level networking which enables the Person with Disability to access various Government schemes. They promote advocacy work and campaigning for the protection of rights and equal opportunities for people with disabilities. The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems.

The other services they offer include an Orthotics Centre where orthotics and prosthetics are manufactured. and repaired free of cost by disabled and able-bodied people. They also assemble wheelchairs and tricycles at this center.



The respite centre in Surandal

The Medical Evaluation Unit is extensively used for patients with neurological disorders such as stroke ASS runs a special school for kids and muscular dystrophy. Physiotherapists, occupational therapists and speech pathologists do a detailed assessment and set programs. They also have a separate section for new born bables who may need any allied health attention right from the early stages. All the facilities extended to the users are free of charge.

The Spinal Cord Injured Post-Acute Care Centre was started in 2007. The patients are from all over India and so far 48 spinal patients have been rehabilitated and discharged of which 35 are actively engaged in pursuing their livelihood.

The Centre is very popular and it has a long waiting list for admission of

nearly 100 people from different parts of India.

with disability. They also run a primary and higher secondary school for underprivileged students In the local community.

ASS also conducts vocational training with a view to empowering disabled persons to become Independent and self-employed. The vocational training courses Include tailoring, handlorafts, toy making, note-book making, book binding, home appliance servicing, mobile phone servicing, and gold appraisal training. There is also typewriting and advanced computer training for disabled youths. Many trained youths have been selected by leading software companies and other manufacturing organizations and are now receiving good salarles.

This entire initiative is funded by donations from India and around the world. It is a reputed sub-acute rehabilitation center which provides opportunities for both medical and allied health personal. Currently physiotherapy and occupational therapy students from Canada are attending ASS on monthly basis throughout the year for work experience.

Both Shrl S. Ramakrishnan and Shri S. Shankar Raman were visionaries and their dream was to build a "Valley for Disabled" by empowering and rehabilitating disabled people. I feel they have achieved their dream.



L to R. Senker, Arevind , Kehlen (child), Sumithe Gounden and Jothilekshmi

Both Shri S. Ramakrishnan and Shri S. Shankar Raman were visionaries and their dream was to build a "Valley for Disabled" by empowering and rehabilitating the disabled people which I feel they have achieved.

School Performance - Highlights of the Year

100% Result in 12th Std - First Batch

1.	T.Mariselvi	1101 out of 1200
2.	S.Arunprakash	1039 out of 1200

3. G.Esakki Kala 1038 out of 1200

Totally 35 students appeared for the examination and our School got 100% result.







G.Esakki Kala

School Performance - Highlights of the Year

100% Result in SSLC

1.	B.Thirumalaikumar	489 out of 500
2.	S.Parameshwari	476 out of 500
3.	V.Ramesh	475 out of 500
4.	G.Thanaa Sudali	414 out of 500

Totally 35 students appeared for the examination and our School got 100% result. M.Parameswaran scored 100% in Science and Social.



G.Thanga Sudali



B.Thirumalaikumar S.Parameshwari





V.Ramesh

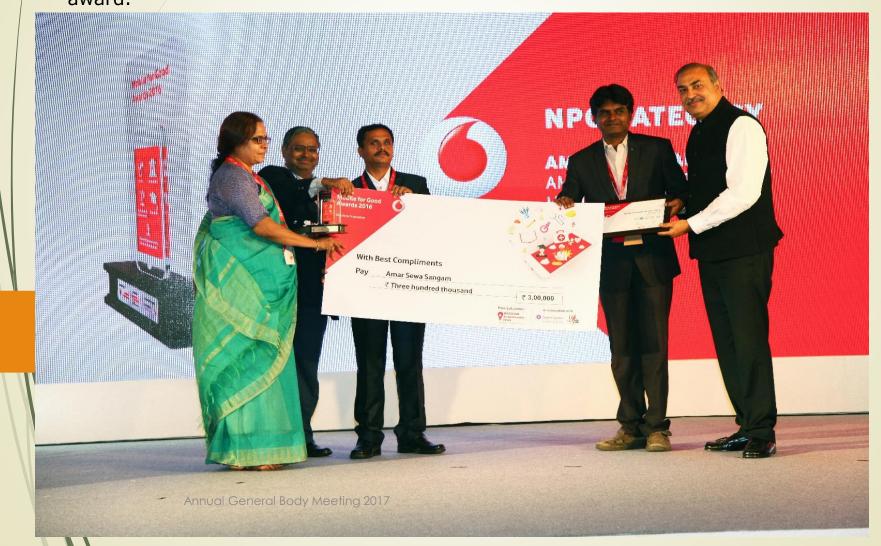
World Disabled Day Celebrations held on 10.01.2017.



Homage to J. Jayalalitha, our Former Chief Minister on 10.12.2016



"Mobile for Good" Award conferred by Vodafone Foundation, New Delhi for the innovative mVBRI Project of Amar Seva Sangam on 18.11.2016. Shri Ramasubramanian, Section Head, MTU and Shri.Sankar Sahayaraj, GCC VBRI Project Manager and Smt. Hema Ganesh, Member, CSR, Delhi received the award.



Loan Mela by District Government on 10.11.2016



Foundation stone laying function for Plus Two Science Lab was performed on 27.08.2017.



Shri Jagathguru His Holiness Shri Vidhushekara Bharathi Theertha Swamigal visited Sangam and performed Bhoomi Pooja for Siva Saraswathi Vidyalaya Plus2 Block Phase-II on 03.06.2017.



Inauguration of New Concrete Road on 03.02.2017. Donation from Mrs.Gita Sankaran, Handi-care International, Canada



Inauguration of Audiometric Lab on 03.02.2017 By Mr.Digvijay Singh & Mr.Sheik Yacub



Inauguration of Solar Pump at Open Well site was held on 28.04.2017. This was sponsored by Redington Foundation, Chennai.



Inauguration of VTC Extension Building by Sri.S.Venkateswaran on 30.01.2017



Annual General Body Meeting 2017

Inauguration of LED Project by Smt.Sulochana Krishnamurthy, HCI, Canada on 30.01.2017.



Inauguration of Vocational Training Centre for Intellectually Challenged by Smt.M.A.Vijayalakshmi, VIT University, vellore on 30.01.2017.



Inauguration of Smt.Krishnaveni & Shri.Vaithianathan Goshala on 15.04.2017



Inauguration of Medical Testing Lab and advanced Physiotherapy Equipment on 10.02.2017



Inauguration of Two Wheeler Mechanism Training Centre on 15.03.2017



Varushabhishekam of Amar Vinayagar Temple was celebrated on 27.01.2017.



New Fiscal year 2017-18 opening pooja on 10.04.17



Homage to <u>Dr.S.Sumathi</u> on 26.04.2017



ECO Hut Bhoomi Pooja performed on 16.06.2017



Homage to <u>Dr.T.N.Krishnamurthy</u> on 17.06.2017. Founder of Handi-care International, Canada



Sadha Chandi Homam performed on 15.07.2017 at Sangam premises.



Medical camp for early intervention children was conducted in our campus on 10.9.2017

- Surgical/ Medical camp for children under the project was conducted on September 10, 2017.
- 309 Children attended the camp.
- Doctors from various specialties were brought for the consultation including Orthopedician-1, Pediatrician-2, ENT-2, General Medicine-1, Dentist-2, Opthomologist-1, Gynecologist-1.





Annual General Body Meeting 2017

Bhoomi Pooja performed for Guest House Extension (KR Block) on 04.09.2017



Admin Office Rest Room Inauguration on 04.09.2017



Guru Sri Omkarananda Swamiji visited Sangam on 02.06.2017 and blessed the children.



Staff Annual Day celebrated on 24.07.2017



Guru Vellukudi Sri Krishnaswamy Swamiji visited Sangam on 28.12.2016 and blessed the children.



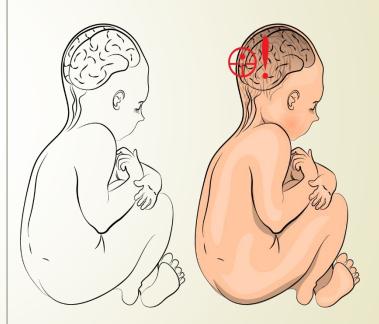
Annual General Body Meeting 2017

Grand Challenges Canada Sanction of Scale up project by GCC

BACKGROUND:

- Child development is a key determinant of health, influencing the quality of a person's health and well-being, learning, and behaviour across the lifespan (WHO, 2016a).
- The first years of a child's life are critical as the brain undergoes the most development.
- It is both a period of great opportunity and great vulnerability for a child's development during this time.
- Hence, it is important to capitalize on this unique phase to promote healthy development and minimize disabilities.

CEREBRAL PALSY



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DolFin Project

Background

In the last week of July 2016, Amar Seva Sangam signed a contract with Symmetry Infotech for purchase and implementation of their NGO Suite of applications to replace the applications in use namely:

- Tally for accounting
- FANGO for financial approvals and processing which ultimately flowed into Tally
- Manual beneficiary recording, donor linking and feedback processes
- /Manual processes for donation collections
- Vehicle Management, Movement Module
- Manual processes for fixed asset registration/management; investments
- Manual Office note related approval and with no budget control

Considering the transition from several disparate systems, and a transformation of various processes, as well as design of new processed it was expected that the ERP implementation period would be a period between 6 months to 9 months. The project was code named DOLFIN.

DolFin Project

Current Status of DOLFIN

As of June 30, 2017, stages 1 to 7 were completed for the following:

- 1. DMSHive Donor and Donation Management
- 2. Atlas FMS all modules except Invoicing

Stages 1 to 5 were completed for Operations Management (replacement of Vehicle, Movement and Service modules).

In July, 2017, the new GST regimen came into force and the rules/procedures were clarified. Since GST impacts the length and breadth of the system, the project go live has been held off to accommodate GST related changes. Meanwhile, certain new features added to the software such as Office Note management for management of organisation projects/activities and managing organisation budgets were further elaborated.

As of Sept 22, 2017, the following is the status:

- Office Note process finetuning underway with minor changes for implementation to be approved by ASSA. Awaiting elaborated user scenarios from Symmetry to enable such approval.
- 2. Purchasing with RCM to be taken up for approval post-
- Invoicing with GST Book obe taken up post-freezing of Purchasing with RCM

CONTINUING REHABILITATION EDUCATION PROGRAMMES (CRE) CONDUCTED

30 Community Rehabilitation Workers (CRWs) were provided with training on how to provide therapy to children with developmental delay.

consisted of 10-day workshop in this reporting period from April 1ST 2017 to April 18TH 2017.

conducted by rehabilitation specialists at ASSA.

To/evaluate the change in knowledge after the training workshops, pre and post test questionnaires were created. These were completed by CRWs before and after the training workshop.

The results of the pre and post test questionnaire show an average of 23 % improvement in knowledge.

AWARENESS ON DIGITAL SOLUTIONS TO REHABILITATION.

- CHIEF GUEST: MADURAI DISTRICT COLLECTOR
- EVENT: VAA SPORTS MEET
- PARTICIPANTS: VARIOUS DIFFERENTLY ABLED PARTICIPANTS
- DURATION: ONE DAY
- HELD ON: SEPTEMBER 3RD 2017.
- RESOURCE PERSONS:
 - DR. M. SANKAR SAHAYARAJ, MPT
 - DR. P. RAMA SUBRAMANIAN, MPT





CRE PROGRAM FOR SPECIAL EDUCATORS



Topic- Holistic Management for Children with Multiple Disability

Collaboration with National Institute for Empowerment of Person with Multiple Disability was held in Amar Seva Sangam on July 29 & 30, 2017.

Special Educators and CRWs involved in this project participated in this workshop





WORKSHOP FOR PHYSIOTHERAPISTS

Workshop on Recent trends in Treating Cerebral Palsy and Identification of Cardio-Respiratory Problems in Children with Disability on July 29 & 30, 2017.

All Physiotherapists of Amar Seya Sangam attended the workshop.





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Parents Training conducted

Parent Empowerment and consultation program was conducted in Amar Seva Sangam Premises on September 10, 2017.

309 parents along with their children attended the program. Two Psychologist provided counselling to parents and care givers of children in both one to one session and group counseling.

Sports events and cultural programs for both parents and children were conducted.





CRE Program conducted





Awareness workshop

On Cross-Sectional Scheme in Education, Health, Employment and Rural Development on August 27, 2017

Attendees included key Government Representatives:

Dr. Kamlesh Kumar Pandey, Chief Commissioner For Disability, Ministry Of Social Justice And Empowerment, Govt. Of India,

Mr. Sandeep Nanduri, I.A.S, District Collector, Tirunelveli,

Mr. Namdeo Kadam, AGM (Csr-Hr), GIC, Mumbai

It also included:

Representatives from 26 NGOs in the disability sector.

A total of 325 people attended the conference.

Topics covered included:

RPD Act, 2016

Accessible India Campaign

National Trust Act and its Schemes

Supportive decision making

Early Intervention Amar Seva Sangam Model.

Awareness workshop













Annual General Body Meeting 2017

Awareness workshop

TECHNICAL SESSIONS

Morning Session:

Technical session was started by Dr. Balabashkar, NIEPMD on Salient features of RPD Act, 2016. After the inauguration the morning session was ended with a question session.

Afternoon session:

The session was started by Mr. Novemoney, Mr. Thangaraj, and Mr. Annamalai from from RUCODE INDIA, Nagercoil on National Trust Act and Schemes. Dr. Dewendra Prasad delivered a lecture on Accessible India Campaign. The technical session was ended with a special talk by Ms. Smitha, Vidhyasagar on supportive decision making.





Awareness workshop

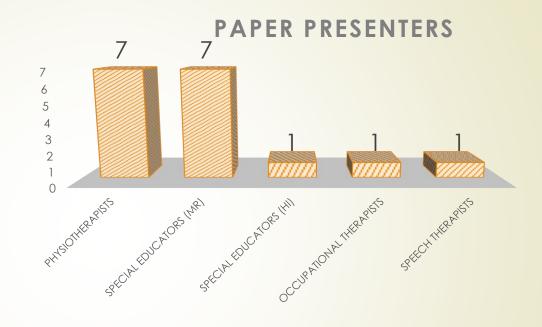
GROUP DISCUSSION

A parallel group discussion was conducted at Corporate Hall with various representatives of other NGOs, Federation Leaders and State Level Leaders. The minutes were prepared and presented before the Chief Commissioner and the Collector by the State Level Leaders and the Federation Leaders. Chief Disability commissioner and the District collector patiently answered and documented for their review. Tea and snacks were distributed during the session.

Awareness workshop

SCIENTIFIC SESSION

Scientific session Was organized at Sivanandha Hall and presided by Chief Commissioner. Mr. Novemoney and Dr. Baløbashkar given the scøres for presenters. The winners dwarded with the certificates in two categories Special educators and other professionals.

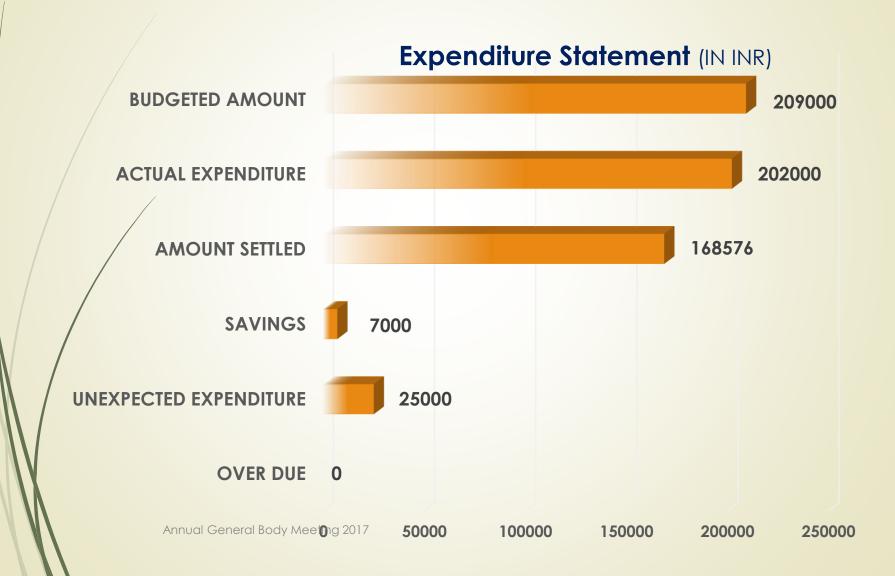






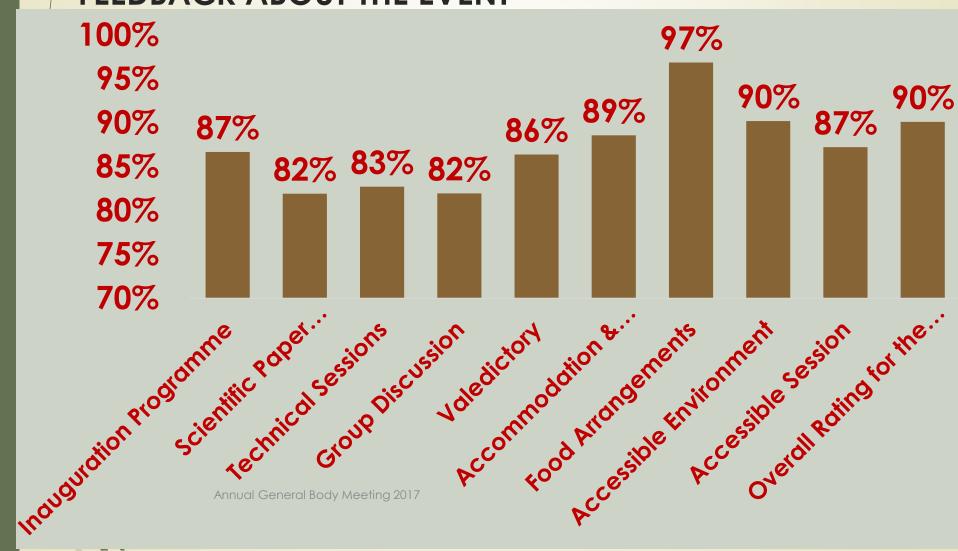
Annual General Body Meeting 2

Knowledge and Capacity Building Awareness workshop



Awareness workshop





Awareness workshop

APPENDIX: DEMANDS PRESENTED BEFORE CCID AND COLLECTOR Basic Demands of Physically challenged people

- As like Monday petition in collectorate office, it is needed to solve the problems of differently able people at least once a month.
- For solving the legal problems of differently able people, it is needed to form a Free Legal Advice Centre in Taluk level by the Government.
- Many of the banks are not ready to provide employment loan for the differently able people. It should need to provide such loans for empowering their lives for sure.
- Differently able people also needed some reservation of seats in all the election processes including Local, assembly and parliament election like women and back ward community people.
- District level government offices have taluk wise and block wise offices as sub offices, Like that, if the District disabled office also have sub offices in taluk level, then it will be much useful.
 - School syllabus must include about the disabilities and the way to prevent these disabilities and also about the Legal rules of the disabled persons.
 - According to the educational act "Education for all" In government schools, the training given to the physically challenged children should be given daily.

Awareness workshop

APPENDIX: DEMANDS PRESENTED BEFORE CCID AND COLLECTOR

- In the 'NREGS', the working days of the family members of physically challenged person should be incremented.
- To solve the problems of the physically challenged people, who travel in bus, it should conduct some awareness program for the conductors at least once in a year.
- Physically challenged people should have a job according to their educational qualification.
- In job placement, the seat reservation for the physically challenged people should be strictly given to them only.
- Ramp arrangement and stair hold arrangements should be constructed in the public toilets for the convenience of physically challenged and elder people.
- The private concerns also should give 4% reservation of seats in job placement for the physically challenged people.
- Law should be brought to give strict punishments for the sexual harassments against the physically challenged people.
- In both the central and state government financial statement, more fund should be raised for the welfare of physically challenged people and also observe if this is fully utilized properly.
- In all the buses it is needed to construct lowland steps for the physically challenged and elder people for their convenience.
 - Both Governments and NGOs should improve the job placement of the physically challenged people. Appropriate plans should be made to cover up these all.

Awareness workshop

APPENDIX: DEMANDS PRESENTED BEFORE CCID AND COLLECTOR

- It should take immediate action on the petition of the problems and needs of the physically challenged people.
- Toilets facilities should be set in all the government offices, for the texture of physically challenged and elder people.
- If two wheeler licenses are given to the physically challenged people by considering the impact and efficiency of the disability, then it helps to empower their life.
- The problem of getting availability of 'Free three wheeler bike' for physically challenged ones who qualified in the interview should be cleared.
- The marriage grant given to the physically challenged ones should be given faster (Rapidly) without any delay.
- Funeral help given to the family of a physically challenged one who died, should be given rapidly without any delay and queries.
- 'Nirmaya' Medical insurance card issued to physically challenged people, whom affected by MI, MR have only one district level hospital for their treatment.
- This also does not give proper permission for regular treatment. So that it should be better to have a hospital in Taluk level.

Awareness workshop

APPENDIX: DEMANDS PRESENTED BEFORE CCID AND COLLECTOR

- Priority must be given to the physically challenged people for starting business in the stores held at government offices, public places and bus stands.
- It should process to get tablets from the local primary Health Centre from the local primary Health Centre to the physically challenged people who are affected by 'Epileptics' and 'MI'.
- There are some barriers free Ramp arrangement should be constructed in all the public and government buildings for the convenience of physically challenged people.
- It should process to get the monthly maintenance grant properly for eligible physically challenged people whom are affected by MR, CP and other severely disabilities.
- It should solve the problem in opening bank account to get the monthly maintenance grant for eligible physically challenged people who are affected by MR, CP and other severe disabilities.
- It should provide proper arrangements in local Primary health centre and Government hospital for physically challenged people who are in need of physiotherapy.

Awareness workshop

APPENDIX: DEMANDS PRESENTED BEFORE CCID AND COLLECTOR

- It is needed to permit the rule for setting sound signal pavement for the visually challenged people who travels in public places like District Collectorate office, Taluk office and other areas for their uninterrupted travelling.
- It is needed to permit the rule for giving right to physically challenged people to take their wheel chair with them when they travel by bus.
- Problems in getting subsidy for bank loans provided by the government to the physically challenged should be removed.
- Having at least two Residential Home in district level for people have disability MI, will provide better solution to their security and rehabilitation problems.
- Paving at least two Residential Home in district level for people have disability MR, will provide better solution to their security and rehabilitation problems.
- It should process to give free land for house and patta for all of the qualified physically challenged people.
 - Priority should be given to the physically challenged people in the 'Green house plan' by the government.
 - The problem of getting availability of 'Free Sewing machine' for physically challenged ones who are qualified in the interview should be cleared.

Annual General Body Meeting 2017

It should give priority to the physically challenged people who are included in 'The Clean India plan'.

Various training Programs by VBRI Development

I. Self Help Group Members Training

2761 SHG members acquired knowledge about disability, entitlements group management and legal provisions through members training program





Various training Programs by VBRI Development

II. Self Help Group Leaders Training

964 SHG leaders participated in SHG office bearers training and gained knowledge on various aspects of SHGs like book keeping, networking, banking, group facilitation skills and their rights and welfare schemes





Various training Programs by VBRI Development

III. Block level federation Leaders Training

22 block level federation leaders were trained on federation administration and program management aspects



Various training Programs by VBRI Development

		201	6 - 2017	Apr-S	Sep-2017
Sno	Activity	No, of Training	No, of Participants	No, of Training	No, of Participants
1	Organise SHG members training to all groups	243	2863 Members	52	666 Members
2	Organise leaders training for the SHG office bearers	16	950 Leaders	5	365 Leaders
3	Training with Exposure Visit of Block level federation leaders Annual General Body Meeting 201	¹⁷ 1	22	-	_

Various training Programs by Amar Seva Sangam 16-17

External Training Programmes	No. of Participants	No. of Training programme conducted by In- house	No. of Participants
8	12	23	755

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1. Approtec Return on investment to the community, beneficiaries and the social enterprise

2. Panel discussions 1 August 2017

- a. Sustainability can be
 - 1. Through commercial sister organisation
 - 2. Cross subsidisation of products/services
 - 3. Hand over/collaborate the successful model to the government
 - 4. Corporate funding through CSR
 - 5. Any combination thereof.
 - b. Current leaders to move away to create space for second line leadership
 - c. The more challenging and the more visionary aims that you have, the more talents and more funding will come in.
 - d. Set the Bars high and aim aggressively.
 - Your own imagination will be your limiting factor. The more you imagine, the more you achieve.
 - f. Professionalization and systems and processes will be the key for scaling up and replicability

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- **3. Dasra** A good amount should be invested in the institutional building which includes an organizational Structure and recruiting professional for key areas of management and delivery.
- 4. Omidyar networks Amar Foundation Project can be reviewed in Strategic impact investment model for Tailoring, Note Book making and Tirupur sections, computer, training and development sections.
- 5. Magic Bus Centralization is helpful for standardization and easier for scale up. But it will not promote entrepreneurial talents in the second line may lead to turf wars between units.

Decentralization will nurture entrepreneurship and leadership but runs the risk of programmes not aligned with organization mission. Suitable trade off and balancing is required

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6. Panel Discussions 2 August 2017

- Pitch the program at high levels and fundraising will be easier
- Narrow down the probable HNI and Ultra HNI donors and pitch the stakes high.
- Do Direct Fund raising not engage agencies.
- Founder or promotor should do the direct fund raising.
- Have a relationship manager who would monitor and report to the management and donor about fund management and utilization.

7. Aravind eye Hospital

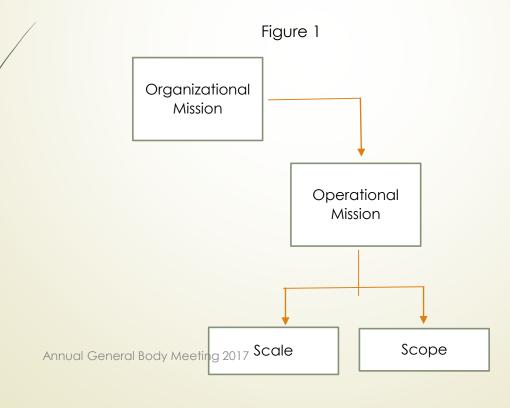
- Passion, mission
- Operational mission
- Strategy for achieving the operational mission
- Conceptualize a model
- Have an organizational culture and governance in place

Annual General Body Meeting 2017

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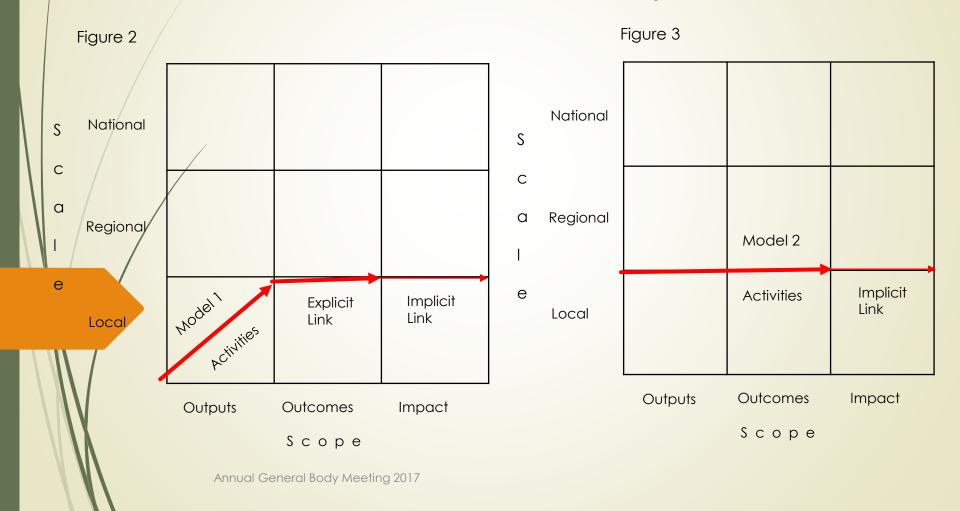
8. Developing a Non-profit Strategy and Scaling for Impact Lecture with Professor Kash Rangan

- Causal link between activities → Output → Outcome
- Distinguish between outcomes and impacts
- Connecting outcomes to societal impacts



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The operational mission - scale and scope of the organization's work



CRW TRAINING - Rehab.

- PARTÍCIPANTS: 30 CRWs
- PROVIDE THERAPY TO CHILDREN WITH DEVELOPMENTAL DELAY.
- DURATION: 10-DAYS WORKSHOP
- HELD DURING: APRIL 1ST 2017 TO APRIL 18TH 2017.
- PÉSOURCE PERSONS: ASSA REHABILITATION SPECIALISTS.
- EVALUATION: PRE POST QUESTIONNAIRE TO IDENTIFY THE CHANGE OF KNOWLEDGE.
- OUTCOME: AVERAGE OF 23 % IMPROVEMENT.





Section Staff / Top Achiever

Management & Finances

Section Performances & Individual Performance

Sections Performance

Highest Performer: PAC Centre & MIS

Lowest Performer: EI Centre

Score	No. of Sections
100% & above	8
Above 80% & below 100%	16
Above 60% & below 80%	3
Above 40% & below 60%	-
Below 40%	1

Management & Finances

Individual Performance:

Highest Performer: Mr. Esakkiraja (PAC Centre)

Lowest Performer: Mr.K.Mariappan (Van),

Mrs.Jothilakshmi (SSSC)

Score	No. of Staff
100% & above	17
Above 80% & below 100%	78
Above 60% & below 80%	14
Above 40% & below 60%	7
Below 40%	

Financials 2016-17

May God Bless us all!!

Thank you